



# Club Handbook

Effective as of  
June 2022

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**WELCOME** Welcome to Southern Fusion Netball Club. Please take the time to read this handbook and keep it handy as it contains important information that may be needed during your time at Southern Fusion. If there are any queries please do not hesitate to contact the Club Secretary at [info@southernfusion.com.au](mailto:info@southernfusion.com.au)

## INTRODUCTION

Southern Fusion Netball Club was established in 2012 by founding members, Ben Dixon, Nicole Roffey, Karen Porter, Yvonne Porter, Julie Dixon and Brooke Cleeland. The Southern Fusion Netball Club started competing at Waverley Netball Centre in the Autumn season of 2013. Since 2013 the club has thrived, we have many teams competing at the Casey Netball Association.

## PRESIDENT LETTER

What a talented region of netball we live in. South Gippsland players are some of the best in the state. My role at Southern Fusion has always been to increase the pathways and development for our players and coaches. We have an outstanding pool of players and coaches, which contribute to Fusions success. I am always willing to push myself and give everything, as I know how much it means to grow the skill and opportunities for our players and coaches. Parents and families around the club are sometimes overlooked, but we couldn't do it without you. I would like to thank all past, present and future families who have added to the club's culture. We hope that your time at Southern Fusion has been successful in expanding your understanding of Netball in Victoria.

## MISSION STATEMENT

Our mission statement aims to provide players within the Gippsland region a representative level stage to perform and develop along the Netball Victoria Development Pathway.

## COMMITTEE

The Southern Fusion Committee comprises of the following:-

President – Leonnie McCluskey

Vice President – Sommer Phillips

Secretary – Belinda Whiteside

Treasurer – Donna & Ben Driscoll

General Committee Members – Tanya Hamilton, Ben Yates

The committee attends to the administration of all Netball Operations. It has a duty of care to all Club Members. Therefore, all decisions need to be addressed to the Committee. The committee meets as necessary.

Any questions regarding the club please address to The Secretary  
– [info@southernfusion.com.au](mailto:info@southernfusion.com.au)

## CONTACT EMAILS

Secretary – [info@southernfusion.com.au](mailto:info@southernfusion.com.au)

## AGM

The AGM for the club is usually held at the opening of the Pre Season Training. Attendance is not compulsory but it would be pleasing to see as many people there as possible.

## GRIEVANCES

The first port of call for any grievance is to discuss the matter with the Club President. As a first step towards resolution, the matter should be discussed openly to achieve a satisfactory outcome for everyone.

If the matter cannot be amicably resolved, then the matter should proceed and be dealt with as per the Clubs Grievance Policy. Details of the Clubs Grievance Policy are provided in Appendix 3.

## REGISTRATION AND FEES

### NETBALL VICTORIA REGISTRATION/MEMBERSHIP

Each year all players are required to pay their registration to Victorian Netball Association (VNA) membership/insurance online. VNA **must** be paid online to Netball Vic before the start of the first season of the year. Currently, VNA costs are \$80 for seniors and \$60 for juniors. These are subject to change each year.

### CLUB FEES

Fees are payable **twice** per year for any player competing at the Casey Stadium and once per year for Tournament teams. The approximate costs, which are subject to change each season are \$400 a season for weekly teams and \$300 for tournament teams.

On notification of acceptance into a team, a \$200.00 deposit **must be paid within seven (7) days**

to secure your position. \$100.00 of this is non-refundable. The \$200.00 will deducted off your first season (Autumn) fees.

Uniform fittings will be held within 2-3 weeks of Squad selections. Uniform needs to be paid for on Uniform Day. \$100.00 needs to be paid before the Southern Fusion Training Camp, which is usually held in January of each year (depending on season Commencement and availability) with remaining balance to be paid by **ROUND THREE** of the season.

Invoices will be sent out electronically when new payments are due or uniforms have been ordered.

It is the player's responsibility to contact the SFNC Treasurer before the due date to set up any payment plans. Please send them an email to [treasurer.sf@gmail.com](mailto:treasurer.sf@gmail.com) to arrange your plan and include:

Start Date ✓ Frequency ✓ Amount ✓ End Date ✓

#### **Payment Timeline:**

October/November - Selection into squad **\$200.00** deposit

November - **Uniform fittings – must be paid in full on day**, otherwise your order will not be placed.

December – Camp payment - **\$110.00** to be paid prior to camp

January/February – Club fees **must be** fully paid by **ROUND THREE** for Autumn Season

July/Dec - Club fees **must be** fully paid by **ROUND THREE** for Spring Season

If fees are not paid by **ROUND THREE** Southern Fusion Netball Club has the right to temporarily suspend your membership, which will affect playing, if court appearance at all. If a repayment plan is needed please contact the Treasurer at [treasurer.sf@gmail.com](mailto:treasurer.sf@gmail.com).

The club membership also covers Public Liability Insurance. Only financial members are covered by this insurance.

## **ACCOUNT DETAILS**

If you are required to make any payment to the club, this top account is the general account:

**Account name:** Southern Fusion Netball Club **Bank:** Bendigo Bank **BSB:** 633-000 **Account No.:** 150 704 245 **Reference:** “players name”

These account details below are for INTERSTATE TRIPS ONLY: **Account name:** Southern Fusion Netball Club **Bank:** Bendigo Bank **BSB:** 633-000 **Account No.:** 160 315 503 **Reference:** “players name”

## SEASON AND GAME TIMES

The year consists of two (2) seasons. One is between January – June, known as the Autumn Season. The next is July – December, known as the Spring Season.

Game nights and times:

Open – N/A at this stage

Under 17's – Wednesday – 7.45-9.05pm

Under 15's – Wednesday– 6.25-7.45pm

Under 13's – Wednesday– 5.05-6.25pm

Game times are only a range and rotate each week. Your specific times will be sent out by your coach, as soon as it has been announced by Casey Netball Association. These game times may not be known until a week before each season.

## PLAYING/TRAINING COMMITMENTS

All players are expected to attend ALL training and games throughout the year, this includes attendance when injured. Players who miss training should expect reduced court time at the next game/s. If a player misses three (3) consecutive weeks of training, they will not take the court until they have completed a full training at high-intensity.

It is expected that players notify their coaches with an appropriate reason **by Thursday night**, if they

will not be attending training and **by Sunday night**, if they are unable to make a game. This will help your coach plan their training or get a full team ready for the game.

Players will have a conference with their coach and Head Coach, if they are to miss **more than 5** training sessions in a season. Any player who misses **more than 5** training's, will be asked to give suitable reasoning behind their non-attendance. Players who continue to show a lack of commitment may have their position taken away at any time throughout any given season.

## COURT TIME

We give our players the best opportunity to play at an elite level. An individual's development and commitment at training determines their team's development. Therefore, our coaches will play players based on their skills and commitment to training.

We will endeavour to provide at least half a game each week to players. Those players who have been working hard will be rewarded with additional court time. Court time will also be based on the game and which combination the coach feels will be best for the team at that time.

We understand that players are always wanting to play full games, however with nine or ten in the squad this is **impossible**. We encourage **all players** to speak with their coaches directly, post-game or at training, to find out areas your coaches are focusing on with your development.

## FINALS

Any finals that teams are competing in, are played to win by players and coach. This means that players are not guaranteed any court time.

Again, **players** are encouraged to approach their coaches directly, post-game or at training, to find out areas your coaches are focusing on with your development.

## GAME AND TRAINING VENUES - STADIUM, OUTDOORS ADDRESSES

Here is a list of venues and their addresses for trainings and games:

### **Waverley Netball Centre: (Open)**

Cnr Waverley & Jells Rds, Glen Waverley

GPS: 2 Jells Roads, Wheelers Hill

### **Casey Netball Association (Juniors)**

04 Terry Vickerman Building

65 Berwick-Cranbourne Rd, Cranbourne East

### **Meeniyah Indoor Sports Stadium:**

2 McKitterick St, Meeniyah – opposite Tarwin Valley PS

## TRIALS AND SELECTIONS

SFNC conduct trials annually in October/November to choose teams for the following year. These trials provide a space for players to showcase their skills against others in a highly engaging environment. A selection panel is chosen by the SFNC committee to select the following years squads.

Every endeavour will be made to accommodate all players where possible. Each player will be

treated with respect and will have a minimum of two court appearances each trial with at least one in first preference position indicated. Due to position choices, some players may get more court time to ensure to provide each player has trial opportunities in preferred positions at each trial.

The teams will be selected according to the Selection and Grading Policy of Southern Fusion Netball Club (refer to Appendix 1).

Aged squads will be named within a week at the end of the selection process, with final teams being announced in late January.

It is expected that players are in attendance at **ALL** trials to give the best possibility for them to be seen in many situations by selectors.

If a player is unable to attend all of the selection days, due to extenuating circumstances, they must fill out the SFNC Trial Exemption Form (Appendix 5) and have it submitted to ***info@southernfusion.com.au***, before the final trial. The SFNC committee will then consider that players application on a case-by-case basis.

Players who are unsuccessful in making squads for that year, will receive brief feedback from selectors if asked by Players, within a week after their final trial session. There will be no further feedback given after this point.

Teams are evaluated during the first three (3) rounds of each season, and cannot be changed after this point. The Head Coach will assess each player at the end of the Autumn season and determine if they need to move into a higher or lower team for Spring Season, to better their development at the club.

## TRAINING REQUIREMENTS

Team training will be held in late January, usually after our Annual Camp. All teams will be notified of their regular two hour training session, which is held weekly on a Sunday. Tournament teams will have a set of dates released at the beginning of the year, as they will have irregular training due to tournaments.

## UNIFORM AND DRESS CODE

Southern Fusion has a variety of Club apparel for sale. Correct playing uniform is compulsory and is required at all matches for the club.

All uniforms and sizes are available at the stadium each Sunday to try on. All orders, regardless if in stock or to be ordered, must complete the online form via our website at [www.southernfusion.com.au/uniforms.html](http://www.southernfusion.com.au/uniforms.html).

A list of dates will be published at the start of each year, for items needing specific ordering (ie hoodies and bags), however anything else will be available year round.

**The correct playing attire is:**

Fusion Playing Dress ✓ Dark Blue or Black Boy Legs Shorts ✓ White Fusion Socks ✓  
Fusion Hoody or Fusion Long Sleeve ✓ Fusion Sports Bag ✓

**The correct training attire is:**

Fusion Training Singlet or Tee ✓ Dark tights or shorts ✓ Fusion Hoody or Fusion Long Sleeve ✓

**VNA Dress Code & Rules**

- No item of jewellery to be worn, with the exception of a taped wedding ring. The umpires can ask for items to be removed.
- No gloves may be worn (unless required for a medical condition). A letter is required from a doctor and approved by the relevant league.
- Nails must be cut short and smooth.
- Sunscreen is advised when outdoors.

- Hair if long must be tied back and off face. Braids/Plaits may be considered a whipping hazard and may be asked to remove them.
- Hard headbands are not permitted.
- Players must bring own drink bottle.
- No photographs are allowed to be taken as per each Centre's privacy policy. If there is a special reason to take photographs please talk to the coach.

## PRE SEASON CAMP

Before the start of the first season, we endeavour to hold a weekend training camp. It is expected that all players attend this camp, as it is a great bonding session for teams and their coaches. Camps will generally be Friday night to Sunday afternoon in January. There is a **\$110.00** cost for the camp, which will include all their accommodation and food for the weekend.

## WEATHER

We play in all conditions. In the event of extreme weather conditions, The Casey Netball Association may decide to cancel matches for safety reasons. However, this may be done only minutes before the game. If this is the case, they will contact the club, who will then pass the information onto coaches, who will then advise teams. If players have any doubt about the weather and have not received notification from their coach they should go to the game regardless.

## HEAT POLICY

Where the court temperature reaches 32 degrees Celsius the Venue Managers will implement the heat policy. This will include extra drink breaks and shortening quarters. a) Where the court temperature exceeds 38 degrees Celsius games will be cancelled. b) Thermometers are installed on all courts and each court will be assessed individually.

## RISK MANAGEMENT

Southern Fusion Netball Club aims to provide a safe, welcoming and inclusive environment for

all participants. Please read our Codes of Behaviour for players, parents and spectators – please refer to Appendix 3.

## MEDICAL CLEARANCES

Players who miss two (2) or more consecutive weeks due to injury are required to complete a full training at 100% and to give a written doctors certificate prior to them training or taking the court on game night. This must be handed to your coach or emailed to [info@southernfusion.com.au](mailto:info@southernfusion.com.au).

## CLINICS AND CLUB TRAINING SESSION

We want to give back to our local community and increase the talent of players in South Gippsland. We have two ways of doing this. One of them is through our player development clinics. They provide a snapshot of what we are about, whilst providing a format for players to get individualised feedback from our coaches. The second way is by us running Local Club Training sessions. These sessions consist of our coaches going out to clubs in the local area and taking a training session for any age. We encourage you to promote this opportunity for your club. Have them contact us at [info@southernfusion.com.au](mailto:info@southernfusion.com.au) to set a date.

## INTERSTATE TOURNAMENTS

Southern Fusion offer an opportunity for certain teams to play in interstate tournaments during the year. This could include the State Championships in NSW for our under 17's or State Age Championships in QLD for our under 15's. This opportunity is given to players as a way to expand their understanding of their netball skill, explore a new game format and just have a load of fun with their teammates. Details for each tournament are released to players as we have them. As a low cost club, it will be up to the girls selected, to raise funds for these trips. There is a **\$200.00** cost per player to attend these interstate tournaments with the balance to be paid through fundraising for the club. This event is based on merit, and not exclusive to just 1's players, it is not guaranteed to run annually if there is not the skill base or commitment from every player.

## FUNDRAISING

Fundraising is required during the year to raise money for new equipment, specialist coaches or for interstate tournaments. If you have any suggestions or ideas please feel free to contact the secretary at [info@southernfusion.com.au](mailto:info@southernfusion.com.au)

## SPONSORSHIP

Thank you to our current and previous sponsors. Your support has not gone unnoticed. We are always looking for new sponsors who can assist with the cost of running the club. Please contact the Sponsorship Co-Ordinator at [info@southernfusion.com.au](mailto:info@southernfusion.com.au), for a detailed flyer about what we can offer to you.

## PRESENTATION NIGHT AND AWARDS

There will be two presentation nights held throughout the year. One at the end of each season. The dates and venue will be announced on Facebook and through email.

The awards on the night will be up to, but not limited to, a Best & Fairest, Runners Up Best & Fairest and a coaches award for each team. These are voted by each coach based on their voting systems throughout the season.

## SUMMER FITNESS

We offer a variety of activities over the summer break to increase our player's fitness over the holidays. We provide, in conjunction with our fitness program, a locally run morning fitness session, which will be emailed out at the end of November.

## CAREMONKEY

Caremonkey is our online eForm and medical information collection system. It is expected that all players fill out their profiles online and continually update them with any new relevant information. Email reminders will be sent out regularly to remind you to complete a form, update profile or for any

other reasons. If you need assistance with setup, please contact Caremonkey directly through their online support service - [support.caremonkey.com](http://support.caremonkey.com)

## SOCIAL MEDIA

Southern Fusion tries to provide as much information as we can through all our media outlets. This may include photos, videos, club information, event information and last minute updates. It also provides an opportunity for parents and players to organise carpooling for tournaments and games. This includes:

Website – [www.southernfusion.com.au](http://www.southernfusion.com.au)

Facebook - [www.facebook.com/southernfusion/](http://www.facebook.com/southernfusion/) - Public Page

[www.facebook.com/groups/109047325907851/](http://www.facebook.com/groups/109047325907851/) - Private Group

Youtube - [www.youtube.com/channel/UCOxBYH5qrGWR56iP-c9yPyQ](http://www.youtube.com/channel/UCOxBYH5qrGWR56iP-c9yPyQ)

Instagram – [www.instagram.com/southern\\_fusion/](http://www.instagram.com/southern_fusion/)

Snapchat – southernfusion

## SPECIALIST SESSIONS

Throughout the year, Southern Fusion aim to offer their players one off experiences with specialist coaches, player and sports officials from higher level netball, some of whom have represented their state and country. These range from specific areas including goals, midcourt, defence or personal improvement and understanding in relation to stretching, nutrition and fitness regimes.

## VOLUNTEERING

Southern Fusion is a non-profit organisation and run purely by volunteers. Regardless of the size of the job, all roles are vital. If any members would like to help, they are encouraged to speak to any member of the committee or email [info@southernfusion.com.au](mailto:info@southernfusion.com.au).

## TEAM MANAGERS

We need your help as parents. Each team needs a volunteer to help as a team manager. This includes organisational work to arrange duties and making sure all players have the correct information.

## CLUB PHOTOS

The club will arrange a date during the Autumn season, to which players are expected to wear their dresses to training where they will have their team photos taken. You will be notified of this date via email. The team and individual photos will be available for purchase once they have been published.

## MID YEAR FEEDBACK

Players will receive a mid year and an end of year skill feedback sheet. This will be written by their coach. These feedback sheets allow players to track key areas of their netball development over the years/s at the club. These feedback sheets will be given to individual players towards the end of the season, explaining their areas of improvement and outlining the key skills for further development.

## KNEE PROGRAM

Southern Fusion has now fully implemented the Netball Australia KNEE program.

The KNEE Program is an on court warm up program designed to enhance movement efficiency and prevent injury before training and matches. Players in under 11's and under 13's are using the JUNIOR program, whilst our under 15's, under 17's and Open teams are using the RECREATIONAL program.

These programs are implemented throughout training and game warm ups. We HIGHLY recommend players include the KNEE program into their pre-existing training routines for maximum effectiveness being complete 2-3 times a week.

The ultimate aim of the program is to keep your children playing the sport they love without being limited by injury — what could be more important than that?

## APPENDIX

### 1

#### **Southern Fusion – Selection and Grading Policy**

The purpose of this policy is to ensure that a consistent and fair process is followed in selecting players for teams.

#### **Grading Process**

A date for selection and grading will be set by the committee. The SFNC committee will appoint two or three selectors who will make up that years selection panel. One of which will be the Head Coach. Appointed coaches may be involved in the selection panel at the committees discretion. Every attempt will be made to have no relatives (parents/siblings) or committee members to be part of the selection panel involving their relative, however, the most appropriate and skilled personnel will be appointed. The Head Coach will oversee all player selections and team grading. The trials will be made up of two initial selection sessions, with a third selection session as call back only. If you are unable to attend any of the selections an email must be sent to the Head Coach at [info@southernfusion.com.au](mailto:info@southernfusion.com.au)

SELECTION/GRADING will be based on the following:-

- Competent passing skills, ball control, catching skills, game specific footwork
- Agility, balance, poise
- Display both attacking and defending skills
- Knowledgeable positional/ tactical play
- Concentration/ focus during play and while being instructed

- Positive on court behaviour
- Strong sense of team behaviour
- Strong sense of team spirit/good sportsmanship
- Ability to communicate/cooperate with team mates/team officials
- Understand rules of the game
- Ability to understand and execute offensive and defensive team structures
- An adequate level of fitness
- Ability to follow instructions
- Ability to control emotions
- Punctuality
- Commitment
- Mental and physical preparation

Players will be notified by the following week of whether they have successfully made the squad for their age group. Team announcements will be made prior to the Southern Fusion Preseason Camp which will be held in January.

### **Players and Parents responsibilities**

- Read Grading Criteria
- Complete Registration form to Club by Selection/Grading day
- Notify the Head Coach if unable to attend due to illness, unforeseen circumstances or other fitness commitments
- As the selection panel's decision is final players and parents are expected to accept the decision. If there are any concerns regarding the selection decision the process detailed in the Grievance Policy (Appendix 4) must be followed.

## APPENDIX 2

## PRODUCT PRICE

### **Uniform Pricing and Availability**

A-Line Dress Sublimated \$76.00

Sublimated Training Singlet \$40.00

Sublimated Training Tees \$40.00

Boylegs \$17.00

Hoodies \$55.00

Long Sleeve Tees \$30.00

Cushion Socks \$10.00

Compression Socks \$12.00

Drinks \$10.00

Sports Bag \$25.00

Tracksuit Pants \$40.00

Shorts \$30.00

Tights \$60.00

Beanie \$10.00

Scarfs \$15.00

Blankets \$25.00

## APPENDIX 3

### **SOUTHERN FUSION NETBALL GRIEVANCE POLICY**

The purpose of this policy is to encourage open communication within the Club and provide a framework for players, parents and members to raise and resolve differences and complaints.

If a club member considers that they have an issue, they should raise the matter with the relevant party/parties as a first step towards resolution. The two parties should discuss the matter openly and

work together to achieve a desired outcome.

If this is not suitable they can speak to the GLO –or the relevant coach.

If a member feels that they cannot follow this route, a signed letter can be sent to the secretary at [info@southernfusion.com.au](mailto:info@southernfusion.com.au).

Only issues brought forward in a signed letter will be addressed by the committee.

All correspondence will be treated with the utmost respect and confidence.

The committee will decide the most appropriate way to deal with the issue raised.

Once a resolution has been reached, the club member will be informed of the outcome in writing.

## APPENDIX 4

# SFNC COMMITTEE NOMINATION FORM

Southern Fusion Netball Club call for the following positions:

x President

x Vice President

x Treasurer

x Secretary

x General Committee (x2)

I hereby wish to nominate

.....

for the position of

.....

Nominator

.....

Second

.....

Signature of Nominee ..... Date: .....

## APPENDIX 5

# SFNC TRIAL EXEMPTION FORM

REQUEST FOR EXEMPTION FROM ATTENDANCE AT  
SFNC TRIALS

Player Name:

Age Group:

Contact details:

Email:

Mobile:

Reason for application: Details of supporting evidence attached with this application: (ie: Medical certificate, letter confirming reason/commitment, etc)

Signed by player: .....

Signed by parent (if U18): .....

Date of request lodgement: .....

Received by SFNC Committee: .....

SFNC Selection Panel notified: .....

## **APPENDIX 7** Last Updated: June 2019

### **Codes of Conduct for Players, Parents and Spectators**

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Netball Australia, Member Organisations or Affiliates:

#### **GENERAL CODE OF BEHAVIOUR**

1. Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability,

cultural background or religion.

2. Be ethical, fair, considerate and honest in all dealings with others.
3. Operate within the rules and spirit of netball including national and state guidelines, constitution and policies which govern Netball Australia, Member Organisations and Affiliates.
4. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia, Member Organisations or Affiliates.
5. Always place the safety and welfare of children above other considerations.
6. Comply with all relevant Australian laws (Federal and State), particularly anti discrimination, occupational health and safety and child protection laws
7. Refrain from any behaviour that may bring Netball Australia, Member Organisations or Affiliates into disrepute.
8. Provide a safe environment for the conduct of the activity.
9. Show concern and caution towards others who may be sick or injured.
10. Be a positive role model and be responsible and accountable for your conduct.
11. Abide by the relevant Netball Australia role-specific codes of behaviour and understand the consequences if you breach, or are aware of any breaches of this Code of Behaviour.

## **PLAYER CODE OF BEHAVIOUR**

In addition you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a player:

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
3. Respect the talent, potential and development of fellow players and competitors.
4. Participate fairly and safely.

5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Conduct yourself at a high level of personal behaviour on and off the court in such a manner so as not to bring your club or the game into disrepute
8. Control your temper. Verbal or physical abuse of officials, umpires, spectator or other players, deliberately distracting or provoking an opponent is not acceptable or permitted.
9. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
10. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
11. Respect and acknowledge the contribution of those who create the opportunity for you to play (e.g. scorers, coaches, timekeepers, administrators and umpires).
12. Refrain from using personal communication devices (ie mobile phones) during and post training/game.
13. All players are to be aware of a zero tolerance policy for breaches of Cyber-safety principles related to the use of social media.

## **PARENT/GUARDIAN CODE OF BEHAVIOUR**

In addition to you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a parent/guardian:

1. Encourage your child to participate but do not force them.
2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.

3. Teach your child that an honest effort is as important as winning, so that the result of each game is accepted without undue disappointment.
4. Encourage your child to play always according to the rules.
5. Be a model of good sports behaviour for children to copy. Applaud good play by all players.
6. Never ridicule or yell at a child for making a mistake or losing a game.
7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
8. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
9. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
10. Be courteous in communication with administrators, coaches, players and umpires. Teach your child to do the same.
11. Support the use of age appropriate development activities and modified rules.
12. Pay all required fees, registrations and/or insurances by required due date.
13. Applaud good performance and efforts by all players.

Signed by Player

Signed by Parent/Guardian

## **SPECTATOR CODE OF BEHAVIOUR**

In addition, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball Australia, Member Organisations or Affiliates in your role as a spectator:

1. Remember that most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.

3. Respect the decision of the umpires. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
4. Never ridicule or abuse a player for making a mistake during a competition.
5. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
6. Do not use foul language, sledge or harass administrators, coaches, players, umpires or other spectators.
7. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or other spectators.
8. Support the use of age appropriate development activities and modified rules.